UNIVERSITY OF OREGON

Office of the Provost

Dear colleagues,

The University of Oregon administration and United Academics of the University of Oregon are pleased to announce a memorandum of agreement that allows more time for faculty to develop or revise unit policies. Instead of submitting all remaining policies by June 15, 2024, policy work may follow the schedule below:

- AY23-24: Unit policies on the assignment of professional duties for tenure-track and career faculty are due to the Office of the Provost on June 15, 2024. The senate-legislated Peer Review of Teaching Template and Policy are also due on June 15, 2024.

- AY24-25: Unit policies on tenure-track and career faculty review and promotion will be due to the Office of the Provost on June 15, 2025.

- Unit policies will not be due in the dean's office of respective schools and colleges before the end of winter term of the applicable academic year. However, units are welcome to submit policies before the deadlines outlined above. In particular, units may wish to submit two parts of the AY24-25 policies during this academic year if they're eager to have these policies in place by next fall: Post-tenure review (PTR) for tenure-track faculty and the criteria for continuous employment review for career faculty.

The Office of the Provost is currently finalizing guidance and templates for all four policies and will have those posted to the provost website soon.

We are thankful for the collaboration leading to this agreement.

We hope this new timeline will lighten the load for faculty as well as allow for more substantive discussions within units and the development of better policies across campus.

Sincerely,

Janet Woodruff-Borden
Interim Provost and Executive Vice President

Mike Urbancic
President – United Academics

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