



TRC Recommendations

- Initial System Focus
- Application Configuration
- Faculty Review Workflow
- Reporting
- Search/Tracking



Initial System Focus:

PRIORITIES

- P&T Reviews (TTF)
 - Annual & Midterm
 - Promotion to Tenure Promotion to Full Professor
 - TTF Post Tenure
 - NTTF (Career Faculty)
- Faculty Activity Reporting
 - (Unit metrics only)
- Accreditation (Limited)

NICE TO HAVE (LATER PHASE)

- *Merit Reviews*
- *Endowed Position Tracking*
- *Faculty Activity Reporting*
 - *(Provost Metrics)*



Application Configuration

PRIORITIES

- Unit workflows & activity metrics & weights (72 units)
- ERP integration (Banner, etc.)
- Eligibility clock & adjustments
- Legacy data conversion
- User-defined field configuration (not vendor customizations)

NICE TO HAVE

- *3rd Party bibliographic database import*
 - *(Scopus, Web of Science, Google Scholar, PubMed, etc.)*
- *Grant activity import (NFS, etc.)*
- *Author IDs (ORCID)*
- *Citation counts (h-index)*



Faculty Review Workflow

PRIORITIES

- Easy-to-follow steps
- CV/Dossier management
- Unlimited file formats
- Checklists (completeness)
- Easy activity updates
 - Teaching/Research/Service
- Submission date reminders
- Review status/indicators

NICE TO HAVE

- *Automated sign/date*
- *Automated Review-gate management*
- *Automated candidate & UA response mechanisms.*



Reporting

PRIORITIES

- Vendor Report Templates
 - Annual Reviews, P&T Dossiers, Bio-Sketches, Merit & Accreditation.
- Teaching/Research/Service (Unit)
- Tenure Eligibility
- Accreditation (Basic)
- Effective “as of” date reporting

NICE TO HAVE

- *Dashboards*
- *Teaching/Research/Service (Provost)*
- *Accreditation (LCB level)*
- *“Open Access” (federal funding)*
- *Endowed positions & donor reports*



Search/Tracking

PRIORITIES

- MOUs & Joint Appointments
- Retention Agreements
- Leave without Pay
- Tenure Credits
- Non-Standard Tenure Agreement Indicators

NICE TO HAVE

- *“Peer Reviewed” Activities*
- *PIP (Performance Improvement Plan)*
- *URMP & Other awards*
- *Dual Career Tracking*