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Academic Affairs

Office of the Provost and Academic Affairs

Target of Opportunity

The recruitment of exceptional senior faculty with established records of excellence serves to further the goals expressed in the university's academic plan. The Target of Opportunity program has been developed to allow the university to expedite the hiring process of these experienced tenured faculty.

Where strong candidates exist outside of academe (i.e., in industry or independent research organizations,) these individuals may be considered for Target of Opportunity hires. While this program will be viewed primarily as a vehicle for tenure-related appointments, it may be appropriate in some instances to consider appointment to senior NTTF positions, such as research professor, senior research scholar, or professor of practice.

It is expected that these hires will be in a position to provide scholarly leadership from the outset of their appointment and have the potential to significantly influence the quality and impact of teaching and scholarship both within their field and across the university.

Proposal Process

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Successful proposals are expected to carry strong potential for making contributions in one or more of the university goal areas:

- Enhancing Academic Quality: Increasing research activity, publications (articles in refereed journals, books and chapters published in top academic presses), and national awards
- Promoting Interdisciplinary Excellence: Two areas identified as high priorities in 2016-17 are environmental sustainability/climate change and computational science/big data
- Supporting Diversity, Equity and Inclusion: Addressing initiatives outlined in the Division of Equity and Inclusion's IDEAL Framework; and/or
- Increasing External Support: Potential for sponsored research activity and new grants (within four years)

Proposals are accepted on an on-going basis via the online [UO TTF Direct Hire Proposal process](https://forms.uoregon.edu/form/launch/uo-ttf-direct-hire-proposal) (https://forms.uoregon.edu/form/launch/uo-ttf-direct-hire-proposal). Please note, the online process is hosted via forms.uoregon.edu (https://forms.uoregon.edu) (in the "Office of the Provost" section) and requires a Shibboleth login.

Notification of the provost's decision will come through the online process. Upon approval, hiring units may explore the possibility of a hire. Following a faculty vote, preparation of an offer will follow normal approval processes (department, dean, Office of the Provost), after which the final agreement will be documented.

For questions, please contact academicaffairs@uoregon.edu

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QUICK LINKS**RESOURCES**

Office of Academic Affairs

1258 University of Oregon

Eugene , OR 97403

Office: Johnson Hall, Room

207 (https://map.uoregon.edu

/?z=18&buildingid=016&

pc=green&title=Office of

Academic Affairs)

P: 541-346-3081

F: 541-346-2023

Contact Us (/content/about-us)

academicaffairs@uoregon.edu

(mailto:academicaffairs@uoreg

Current UA CBA (/sites

/academicaffairs2.uoregon.edu

/files

/2015-2018_cba_final_linked_0.pdf)

UO Policy Library

(http://policies.uoregon.edu/)



Faculty Handbook

(/faculty-handbook)

Forms and Templates

(/content/academic-affairs-

forms)

Workshops (/workshops)

Departmental & Unit

Policies (/content

/departmental-policies)

Academic Leadership

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contact-list)

Tenure-Track Faculty (/ttf)

Non-Tenure-Track Faculty

(/nttf)

New Hires (/new-hires)

Academic Affairs Archive

(/content/academic-affairs-

archive)

ACCESSIBILITY (HTTPS://UOREGON.EDU/ACCESSIBILITY)

(HTTPS://HR.UOREGON.EDU/JOBS/AVAILABLE-POSITIONS)

(HTTPS://REGISTRAR.UOREGON.EDU/RECORDS-PRIVACY)

(HTTPS://UOREGON.EDU/ABOUT)

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referred to the Title IX Coordinator, Office of Affirmative Action and Equal Opportunity, or to the Office for Civil Rights. Contact information, related policies, and complaint procedures are listed on the statement of non-discrimination

(https://studentlife.uoregon.edu/nondiscrimination).