


Academic Affairs ⁽⁰⁾

Office of the Provost and Academic Affairs

Appointments & Ranks

Appointments and ranks for non-bargaining unit members are covered by the UO policy on [Academic Classification and Compensation \(http://policies.uoregon.edu/academic-classification-and-rank\)](http://policies.uoregon.edu/academic-classification-and-rank) , and bargaining unit members are covered by [Article 15 of the UA CBA \(/sites/academicaffairs2.uoregon.edu/files/article_15_1.pdf\)](/sites/academicaffairs2.uoregon.edu/files/article_15_1.pdf).

Tenure-related

The offer of appointment and appointment contract will specify whether a position is designated tenure-related.

Non-tenure related

The non-tenure-related or non-tenure-track faculty classification refers to a broad scope of positions, including: career, visiting, adjunct (or pro tempore), retired, and [postdoctoral scholar \(https://academicaffairs.uoregon.edu/content/postdoctoral-appointment-guidelines\)](https://academicaffairs.uoregon.edu/content/postdoctoral-appointment-guidelines).

Courtesy

Courtesy appointments may be offered to persons who visit

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- Library privileges
- UO email account
- Faculty/staff parking permit purchase privileges
- Recreational facilities privileges

Courtesy appointments should not be used for the following:

- Acknowledging cross-department, cross-school, or cross-college affiliations.
- Continuation of access to UO services between adjunct appointments
- International graduate student visitors working with UO faculty

For more information on appointing courtesy faculty, please visit [Human Resources - Operations \(http://ups.uoregon.edu/node/60\)](http://ups.uoregon.edu/node/60).

Emeritus

Emeritus Appointments are unpaid post-retirement appointments for tenured faculty members and career NTTF who have served the university for at least five years at the highest rank available to her/his appointment type (i.e., full professor, senior librarian, or other senior II NTTF rank). Upon retirement, such faculty members are automatically eligible for emeritus status under policy number 02.02.10, Faculty: Rights and Privileges of Emeritus Faculty.

In some instances, at retirement, an individual who does not automatically qualify for emeritus status may be nominated for such status by the department or unit head or by the

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Members of the Graduate Faculty who retire may continue to serve as chair, co-chair, or member of a dissertation committee for one year beyond their retirement for students for whom they were chair or member before retirement at the discretion of the department and without Graduate School exception. [Read more about Graduate School committee membership \(http://gradschool.uoregon.edu/committee-membership\)](http://gradschool.uoregon.edu/committee-membership) ↗.

The [Tenure Reduction, Retirement and Emeriti Committee \(http://pages.uoregon.edu/assembly/FacultyGovernanceArchive/dircom/TenureReduction.html\)](http://pages.uoregon.edu/assembly/FacultyGovernanceArchive/dircom/TenureReduction.html)

↗ is charged with advising the university faculty and administration on the matters of policy and practice concerning the rights of emeriti.

QUICK LINKS

- Current UA CBA (/sites /academicaffairs2.uoregon.edu /files /2015-2018_cba_final_linked_0.pdf)
- UO Policy Library (http://policies.uoregon.edu/ ↗)
- Faculty Handbook

RESOURCES

- Tenure-Track Faculty (/tff)
- Non-Tenure-Track Faculty (/nttf)
- New Hires (/new-hires)
- Academic Affairs Archive (/content/academic-affairs-archive)

Contact Us (/content /about-us)

Office of Academic Affairs
 1258 University of Oregon
 Eugene , OR 97403
 Office: Johnson Hall, Room 207 (https://map.uoregon.edu /?z=18&buildingid=016&pc=green&title=Office of

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Workshops (/admin/workshops) Manage files (/admin/content/files) <mailto:academicaffairs@uoreg.edu>
 Find content (/admin/content) (HTTP://UOREGON.EDU?UTM_SOURCE=BANNER-MODULE&UTM_CAMPAIGN=FOOTER)

Departmental & Unit

Policies (/content

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/departmental-policies)

UO (University of Oregon) prohibits discrimination on the basis of race, color, sex, national or ethnic origin, age, religion, marital status,

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disability, veteran status, sexual orientation, gender identity, and gender expression in all programs, activities and employment practices

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as required by Title IX, other applicable laws, and policies. Retaliation is prohibited by UO (University of Oregon) policy. Questions may be

directed to the Office of Academic Leadership, Office of Affirmative Action and Equal Opportunity, or to the Office for Civil Rights. Contact

information, related policies, and complaint procedures are listed on the statement of non-discrimination

(http://studentlife.uoregon.edu/nondiscrimination).