



**FACULTY**  
**VIEWBOOK**

**2024-2025**  
OFFICE OF THE PROVOST

# HONORING NATIVE PEOPLES AND LANDS

The University of Oregon is located on Kalapuya Ilihi, the traditional indigenous homeland of the Kalapuya people. Following treaties between 1851 and 1855, Kalapuya people were dispossessed of their indigenous homeland by the United States government and forcibly removed to the Coast Reservation in Western Oregon. Today, descendants are citizens of the Confederated Tribes of the Grand Ronde Community of Oregon and the Confederated Tribes of the Siletz Indians of Oregon, and continue to make important contributions in their communities, at UO, and across the land we now refer to as Oregon.



## CHRIS LONG

PROVOST  
AND  
SENIOR VICE  
PRESIDENT

## A MESSAGE TO PROSPECTIVE UO FACULTY

Welcome to the University of Oregon, where the deep commitment of our academic community to the transformative power of higher education is animated and amplified by the beauty of our natural surroundings.

One of the most compelling aspects of the University of Oregon is our long history of research and education rooted in the liberal arts mission to empower free citizens to contribute well and thoughtfully to a free society. This offers us an opportunity to meaningfully integrate the full range of human knowing – from arts, design, and the humanities, to the professions, the social sciences, and the pure and applied sciences – into our efforts to enrich society and create a more just and beautiful world.

To do this well requires establishing and nurturing a culture of trust in which each member of the faculty is supported in doing their best, most meaningful work. The Provost's Office and our Deans have committed to putting the academic mission at the heart of the university through values-enacted, authentic, coordinated leadership. We believe that this commitment, when practiced intentionally and over time, will enable us to actualize the full potential of the wonderful people who make the University of Oregon the very special place it is.

As you explore the life of the University and the opportunity to join our vibrant community, I invite you to walk along the Willamette River, enjoy the majestic beauty of the Pacific Northwest, and spend some time in meaningful dialogue with our students, staff, and faculty. As you do, I hope you will experience, as I have, the rich texture of connection that gives the work we do here depth and meaning and purpose.

Sincerely,  
**Chris Long**  
Provost and Senior Vice President

# EXPLORE CAMPUS

## UO EUGENE

University of Oregon has long served as an agent of change and innovation. A place for big ideas, we push the boundaries of knowledge and prepare our students for fulfilling careers and lives. The campus features state-of-the-art facilities in a beautiful, arboretum-like setting.

The University of Oregon is located in beautiful Eugene, a metropolitan area with a population of over 350,000, that supports a diversity of cultural, recreational, and educational opportunities.

Eugene is walkable, bikeable, skateable, vibrant, and totally and has an extraordinary academic community nestled in a quintessential college town, alive with music, culture, food, art, and just the right amount of weird to keep things interesting.



EUGENE CAMPUS



OREGON INSTITUTE OF MARINE BIOLOGY



PORTLAND CAMPUS

## OREGON INSTITUTE OF MARINE BIOLOGY

The Oregon Institute of Marine Biology supports resident UO faculty who conduct world-renowned research in the areas of invertebrate zoology, larval ecology, marine ecology, deep-sea biology, and cell biology.

OIMB has extensive facilities and equipment available to visiting researchers for conducting marine biology research. From laboratories to an ROV to a small fleet of boats, we have everything you need to explore the rich diversity of marine life on the Oregon Coast.

## UO PORTLAND

The University of Oregon has long been part of the fabric of Portland. And while home will always be Eugene, the 19-acre Portland campus, close to urban amenities, like the bustling east side, downtown city center, and the Portland International Airport, is a significant part of our mission. From our professional graduate programs and innovative community-based research to alumni and community events, UO Portland brings the duck spirit, excellence, inclusiveness, and leadership to Bridgetown.

UO Portland has 12 academic programs for graduate students and upper-division undergraduates in architecture, product design, sports product design, school psychology, child behavioral health, executive master's in business, sports product management, immersive media communication, multimedia journalism, strategic communications and the final year of law school. There are seven research centers.

## BALLMER INSTITUTE

The Ballmer Institute, launched in March 2022, is the nation's first undergraduate program in child behavioral health. It is the most comprehensive effort ever undertaken by a university and its partners to respond to the growing crisis in children's well-being.

Graduates of the Ballmer Institute, building on the University of Oregon's legacy of excellence in psychology and prevention science, will be trained to offer evidence-based, equitable, and accessible behavioral health interventions for children and adolescents nationwide. The Institute equips the next generation of mental health professionals to educate young people on how to identify and manage emotions, set goals, solve problems, handle stress, and develop other skills to promote well-being, especially in underserved and marginalized communities.



Despite coming from the other side of the country (Miami, Florida), Portland quickly felt like home. From providing me with familiar comforts (great food and music scene), to exposing me to new hobbies (hiking, snowboarding), the Rose City has offered me an incredibly fulfilling quality of life."

### Danny Pimentel

Assistant Professor of Immersive Psychology for the School of Journalism and Communications



# RESEARCH

**INVESTING IN FACULTY RESEARCH, SCHOLARSHIP, AND CREATIVE WORK**

The Office of the Vice President for Research and Innovation (OVPRI) supports and advances high-impact research, scholarship, and creative activity through various internal funding programs. With an annual investment of more than \$1 million, OVPRI facilitates new interdisciplinary engagement, preliminary data and feasibility studies, and provides time and support for the development of new artistic projects and scholarly works. Through Research Development Services, funding is available to enhance the competitiveness of proposals through external review and visualization services.

**OVPRI RESEARCH SEED GRANT**

These grants support faculty in acquiring preliminary data and developing a competitive proposal for significant external funding.

**FACULTY RESEARCH AWARDS**

This award provides funds for scholarship, creative projects, and research for eligible faculty across the UO.

**UO FOUNDATION TRUSTEE EXCELLENCE GRANT**

This grant aims to advance exceptional research, scholarship, or creative work by faculty in ways that translate to significant impact—be those contributions to their field of scholarship, the discovery of new knowledge, and/or meaningful connections and partnerships with communities.



## KNIGHT CAMPUS

The Phil and Penny Knight Campus for Accelerating Scientific Impact is an ambitious initiative where teams of UO bioengineers and bioscientists provide innovative approaches that establishes Oregon as a center for both research and development, [making Oregon a place where companies can start-up, grow, and stay.](#)

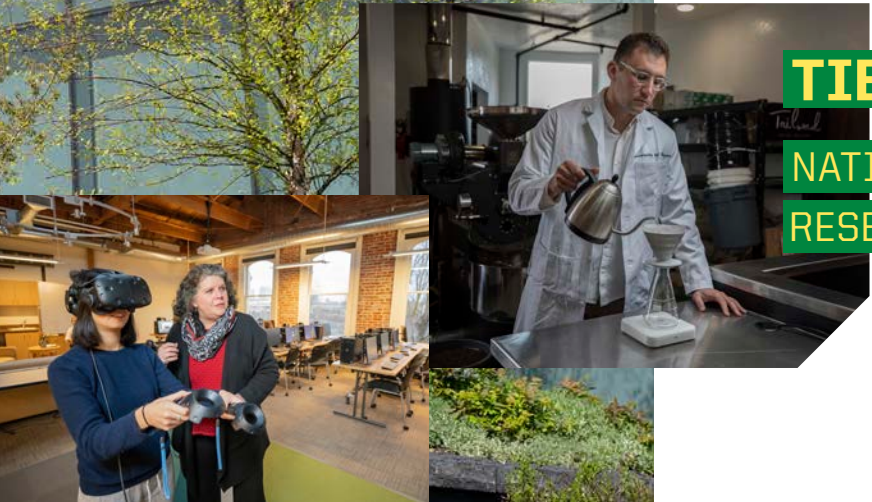
# A PLACE FOR THE CURIOUS

**OVPRI STRATEGIC INVESTMENT FUND**

This fund is designed to provide the support and capacity to position research teams for success in securing a major, center-scale grant opportunity or a series of investments (federal, state, philanthropic) in a strategic research area.

**RESEARCH DEVELOPMENT SUPPORT**

Research Development Services (RDS) provides comprehensive proposal development support to faculty applying for external funding opportunities, including writing and editing services, project management, coordination of institutional support, and more.



## TIER 1 NATIONAL PUBLIC RESEARCH UNIVERSITY



# FACULTY AND STUDENT SUCCESS

## MATTER AT UO

### FACULTY DEVELOPMENT

The Office of the Provost works to ensure faculty members feel supported by the university, find their community, and are able to continually grow across their careers as teachers, mentors, scholars, and leaders. Programs, workshops, and trainings are offered for faculty and unit heads, with special attention to moments of transition.

The university also supports faculty in building a network of mentors. Additionally, we provide support for them to develop their own skills as responsive, reciprocal, and adaptive mentors, coaches, or advisers of students and junior level faculty.

### TEACHING

UO instructors are supported by the Teaching Engagement Program (TEP)—a unit committed to enriching the university’s vibrant teaching culture by supporting inclusive, engaged, and research-informed practice. Teaching excellence is part of what makes UO distinctive as a university. TEP offers a wide range of resources, learning opportunities, and services to support faculty and graduate student instructors.

Each year, UO faculty are awarded Distinguished Teaching Awards, Distinguished Teaching Professorships, Williams Fellowships and Instructional Grants, and other significant teaching awards.

### RESEARCH AND DEVELOPMENT

Research Development Services, part of the Office of the Vice President for Research and Innovation (OVPRI), supports faculty members to increase externally funded research activities.

Its services are designed to meet the unique needs of faculty across discipline and career stages. The office helps researchers identify funding opportunities and develop long-term strategies for applying for external funding. They also help faculty develop compelling, competitive proposals by reviewing grant narratives and application materials. OVPRI also provides project management assistance to aid faculty in navigating complex submissions.

### COMMUNITY AND BELONGING

Community and socialization play a crucial role in generating satisfaction, happiness, and promoting physical and mental well-being. They also stimulate creativity, energy, and enthusiasm. The Office of the Provost and UO’s Division of Equity and Inclusion work together to create an inclusive, collaborative, and engaged community at the University of Oregon. They provide both formal and informal opportunities for faculty members to socialize and receive support for their intellectual, personal, and career development.

### CAREER READINESS AND STUDENT SUPPORT

Excellence is at the core of the University of Oregon’s commitment to student success. With a world-class education supported by academic advisors and career coaches, students are guided to align their interests, talents, identities, and goals into a unified path that prepares them for success beyond graduation.

The UO fosters a culture of belonging, where academic excellence, engagement, and access are prioritized. Students benefit from a range of resources, including personalized advising, a robust first-year experience, and academic support that extends beyond the classroom. The university ensures that each student’s educational journey is both cohesive and impactful, equipping them with the skills and confidence needed to thrive in their careers and communities.

DUCKS

MAKE IT  
HAPPEN

3.75

AVERAGE GPA  
OF STUDENTS  
ENTERING UO

19:1

STUDENT TO  
TEACHER RATIO

4 YEARS

AVERAGE TIME  
TO GRADUATION



# COMMUNITY



**NATIVE STRATEGIES GROUP**  
The Native Strategies group that has spearheaded a diverse array of initiatives to build institutional capacity, foster intellectual community, increase curricular offerings, amplify Native visibility and programming, and support the recruitment, retention, and well-being of Native faculty, staff, and students at the UO. This work includes the Home Flight Scholars Program, launched in 2023.



**BLACK STRATEGIES GROUP**  
The Black Strategies Group works to cultivate a campus climate and community in which diligent efforts are made to recruit, promote and retain Black faculty. This team meets regularly and advocates for ensuring UO is a place where all Black faculty have opportunities to achieve their full potential and to have a respected voice.



**LATINX STRATEGIES GROUPS**  
The UO Latina/o/x community is a passionate, supportive group which meets regularly through the Latinx Strategies Group meetings, new Latinx faculty cohort meetings, and other community events. As the Latinx community continues to grow at UO, several members have created a central space to share, celebrate, and find one another.



**ASIAN, DESI, PACIFIC ISLANDER STRATEGIES GROUP**  
This group provides a supportive space for UO and community members to discuss and act upon issues related to the diaspora of the Asian, Desi, and Pacific Islander (ADPI) communities on campus. They aim to create a community that advocates and recognizes the knowledge, resilience, and contributions of ADPI students, faculty, and staff.



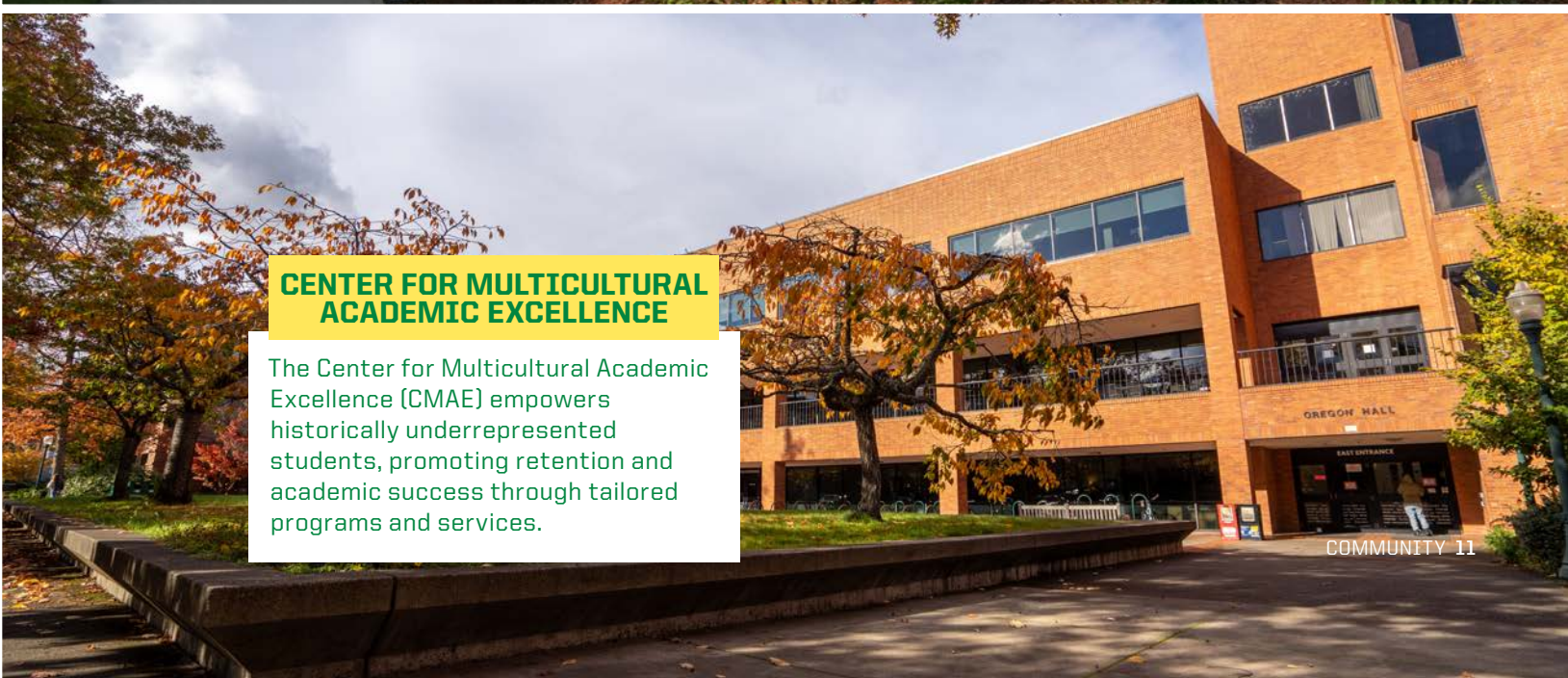
## LYLLYE REYNOLDS-PARKER BLACK CULTURAL CENTER

The Lyllye Reynolds-Parker Black Cultural Center supports the academic success of Black students and enhances the cultural and social development of the entire university community.



## MANY NATIONS LONGHOUSE

The Many Nations Longhouse serves as a place of respite for American Indian students at the University of Oregon and is a place of community, welcome, peace, harmony, and cultural exchange for the university.



## CENTER FOR MULTICULTURAL ACADEMIC EXCELLENCE

The Center for Multicultural Academic Excellence (CMAE) empowers historically underrepresented students, promoting retention and academic success through tailored programs and services.





# MIGHTY OREGON

Cheering on the Ducks at a packed Autzen Stadium on a brisk fall afternoon is a rite of passage. And storied Hayward Field, host to eight national championship meets, eight Olympic Trials, and the World Championships, is why Eugene is known as Track Town USA. Our athletes have won 34 NCAA team titles, 169 individual championships, 32 Olympic medals (including 13 gold), and 43 Super Bowl rings. With the University of Oregon now competing in the prestigious Big Ten Conference, our teams face some of the nation’s top athletic programs, elevating UO’s athletic excellence even further.

Did we mention, Nike was founded here? Duck pride runs deep, from our state-of-the-art facilities to the passionate community that rallies behind every game.



As a professor, the research process is stressful at times. Thankfully, the day-to-day life in Eugene is relatively relaxing. We don’t have much traffic, for one thing. And I quickly found community through regular pick-up basketball and volunteering.”

**Conor M. Henderson**  
Associate Professor of Marketing,  
Judy and Hugh Oliphant Research Scholar,  
Lundquist College of Business





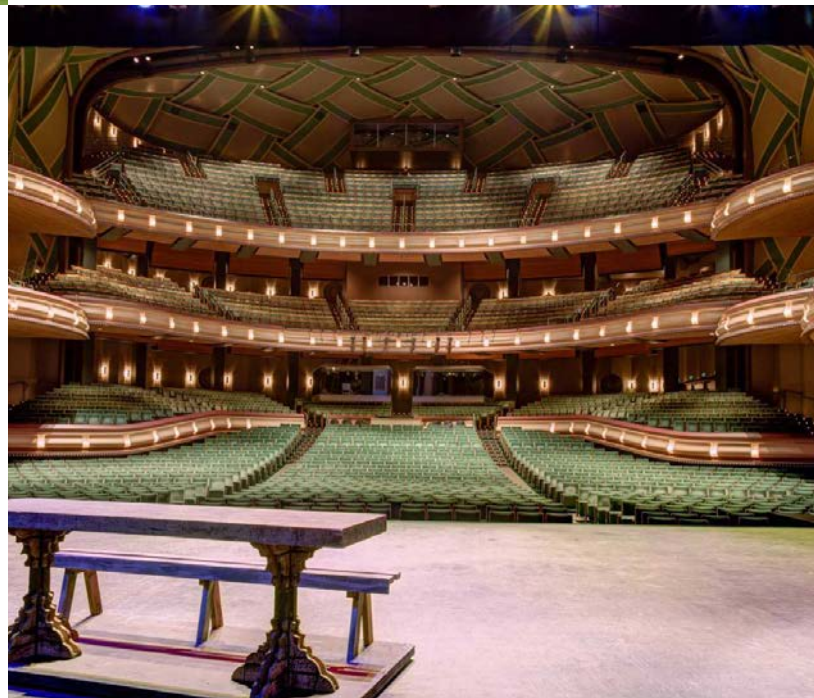
# EUGENE/LANE COUNTY

## THE CUTHBERT AMPHITHEATER

Seasonal outdoor theater with food and beverage vendors featuring live musical performances.

## HULT CENTER FOR THE PERFORMING ARTS

The Hult Center has been charming audiences and popular performers alike with its stunning architectural and acoustical features.



## FOOD AND DRINK

Oregon is a culinary cornucopia featuring farm-to-table restaurants in the Willamette Valley, fresh seafood on the coast, mushrooms in the mountains. We're known for our wine, cider, beer, and non-alcoholic spirits.



## ARTS, MUSIC, ENTERTAINMENT

Eugene boasts a rich mix of arts and culture. We've got everything from the symphony and opera at the Hult Center for the Performing Arts to punk, folk and bluegrass at the WOW Hall and Sam Bond's Garage, both funky and historic music venues. There's no better place to be on a warm summer evening than Cuthbert Amphitheater. And every summer, Eugene is home to world-renowned Oregon Bach Festival, as well the Oregon Festival of American Music. If live theater is your thing, we have a range of community theater troupes.

## CULTURE, MUSEUMS, HISTORY

Learn about Eugene and Oregon's history and culture at one of the many museums around the region. You can start on campus, home to the Museum of Natural and Cultural History and the Jordan Schnitzer Museum of Art. Art lover? Amble around downtown on First Friday Art Walks. To learn more about the history of athletics at the UO, visit Hayward Hall at Hayward Field, The Hall of Champions and Hall of Fame at the Casanova Center, or see Marcus Mariota's Heisman Trophy at the Hatfield-Dowlin Complex. Eugene also is home to the Lane County History Museum and Shelton McMurphey Johnson House Museum. Farther afield, museums featuring community collections of aircraft, military relics and culture heritage abound in many smaller communities in Lane County.

## FOOD AND DRINK

If you like fun food carts, craft beer and cider, world class wines, fine dining, fresh seafood, wild mushrooms, and farmers markets, you're in the right place. Eugene abounds with breweries

and wineries, ethnic restaurants, fine dining, and more. If you really want to explore what the region has on offer, try following the South Willamette Valley Food Trail for a journey featuring farm-to-table restaurants, bakeries and cafes featuring local ingredients and unique places to stay.

*Eugene is consistently ranked one of the best places to live in the U.S. As a home base for learning and discovery, we think it's kind of perfect!*

“



I love Eugene's independent cart food scene, which is scattered all over town. From Afghan pilaw to Ethiopian injera to Cubano, you have it here—world cuisine on a small plate!”

### Lamia Karim

Head and Professor of Anthropology, Affiliate Faculty Asian Studies

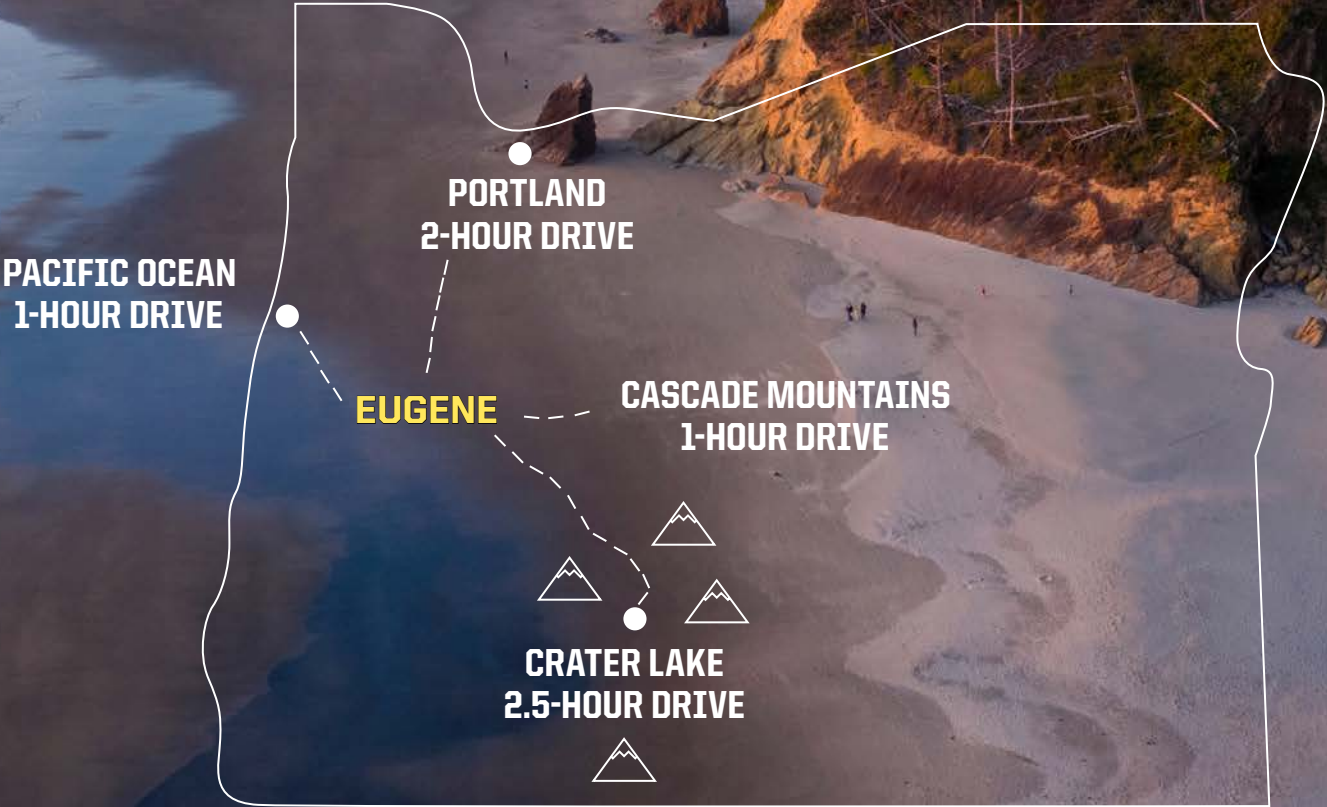




Oregon Coast  
64 miles from campus

# IMMERSED IN NATURE

***This is our ecosystem.***  
It inspires us. It informs our  
decisions and our innovation.  
At Oregon, you come to explore,  
reflect, and find inspiration.



Silver Falls  
79 miles from campus

THE STATE OF  
OREGON HAS

24

MOUNTAIN PEAKS  
OVER 8,200 FEET

115K

MILES OF RIVERS

363

MILES OF SCENIC  
COASTLINE

48%

OF THE STATE IS  
COVERED IN FOREST



# A CLOSER LOOK AT EUGENE

### LOCATION

Situated between the Oregon Coast and Cascades in the lush Willamette Valley, Eugene is the perfect base camp for lovers of the outdoors. There are lots of trails, lakes, rivers and winding country roads close by, and day trippers will find lots to explore in any direction. An hour's drive to the west takes you to coast-hugging Highway 101, one of the most scenic roads in the country. To the east, the Oregon Cascades are a rugged playground for skiers, hikers, snow-shoers and other adventurers. And drive in any direction and you'll find charming and historic small towns

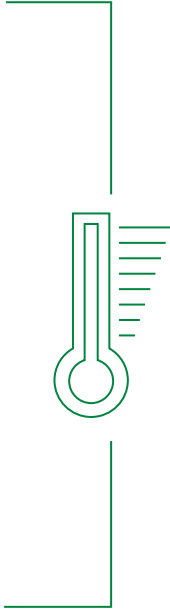
### AVERAGE TEMPERATURES

65°F  
IN OCTOBER

47°F  
IN JANUARY

61°F  
IN APRIL

73°F  
IN JUNE



“



What I've appreciated most about UO are my interactions with faculty at my school and the university more broadly. Everyone I've encountered in my five-years here has been welcoming, supportive, and eager to share insights.”

**Danya Chatman**  
Senior Instructor I of Media & Intersectionality for the School of Journalism and Communications

# JOIN THE FLOCK.

Learn more about the benefits that the University of Oregon offers by visiting:

 [hr.uoregon.edu/benefits](https://hr.uoregon.edu/benefits)





UNIVERSITY OF  
OREGON

Office of the Provost

The University of Oregon is an equal-opportunity, affirmative-action institution committed to cultural diversity and compliance with the Americans with Disabilities Act. This publication will be made available in accessible formats upon request. Accommodations for people with disabilities will be provided if requested in advance.

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