

Dear colleagues,

As you've likely seen in the [UO Alerts email](#), the University of Oregon Eugene and Portland campuses are closed, and classes and public events are cancelled all day Tuesday, Jan. 16, due to severe weather and safety concerns.

Ensuring the safety of our campus community is a top priority. We are writing to provide additional information about classes and work expectations and guidance.

Course delivery

While the UO is a residential campus and typically does not cancel classes during inclement weather, this weather event has created significant challenges for many faculty, staff, and students, including loss of electricity and/or internet access. Due to the severe conditions and impact, classes have been cancelled and faculty are asked not to transition their in-person classes to Zoom or other remote options.

Given the current, widespread nature of this event we are concerned that offering instruction online will create inequitable course delivery and access opportunities, and we wish to give faculty and students dealing with the impacts of the weather time to resolve issues.

Work during campus closure

Employees who work remotely are expected to continue working as usual during periods of inclement weather, including campus closures or delays. If inclement weather at their remote location disrupts an employee's ability to perform their work, they should contact their supervisor to discuss the circumstances and coordinate a plan.

Employees who do not normally work remotely but may be able to do so during inclement weather, a campus closure, or delay, should consult with their supervisor.

Refer to the HR website for information regarding [compensation during a closure](#).

For essential workers who have responsibilities to work on campus, regardless of cancellation or closure decisions, please assess conditions and your own circumstances, and communicate with your supervisor if you are not able to safely return to campus.

We appreciate everyone's patience as we navigate the severe weather. Additional information about absences and compensation during inclement weather is available on the [HR website](#).

We continue to carefully assess the situation and will share additional information about the status of the Eugene campus on the Alert Blog and by email.

Sincerely,

Karen Ford
Interim Provost and Senior Vice President

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Vice President and Chief Human Resources Officer

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