

Survey 1

The most important aspect of the Dean's office without regard to structure is:		301
Administrative functions		37
Advocacy for the department in goal setting both within the college and at the university level		81
Budget		41
Hiring		20
Promotion & Tenure		26
Really understanding the department strengths, needs and culture		65
Working relationships with faculty in each department		31

Survey 2

The most important aspect of the Dean's office without regard to structure is:		343
Acquiring external funding*		24
Administrative functions		31
Advocacy for the department in goal setting both within the college and at the university level		67
Advocating for new and innovative research (Humanities and other)*		24
Budget		49
Conflict resolution within departments*		16
Hiring		27
Promotion & Tenure		30
Raise profile/advocate for all faculty regardless of rank		29
Really understanding the department strengths, needs and culture		29
Working relationships with faculty in each department		17

Survey 3

The most important aspect of the Dean's office without regard to structure is:		302
Acquiring external funding		20
Administrative functions		19
Advocating for new and innovative research (Humanities and other)		14
Advocacy for the department in goal setting both within the college and at the university level		68
Budget		36
Conflict resolution within departments		15
Hiring		18
Promotion & Tenure		26
Raise profile/advocate for all faculty regardless of rank		19
Really understanding the department strengths, needs and culture		59
Working relationships with faculty in each department		8

* Questions added at Survey 2 due to the number of additional comments on this topic in survey #1