



All Unit Heads Meeting

May 29 2019 – EMU Crater Lake - 9:00-10:30am

Core Ed summer approvals – Ron Bramhall

<https://provost.uoregon.edu/changes-core-education-group-and-multicultural-requirements>

IHP & Recruitment Workshops – Anna Shamble

Tenure Track Faculty Recruitment Workshop:

June 6, 3:00-5:00pm, EMU 245 Gumwood Room, or

June 7, 9:00-11:00am, Knight Library Browsing Room

Bargaining update – Peter Fehrs

Program Review – Yvonne Braun

First wave of programs are using the updated Program Review format and will provide feedback.

Faculty Insights project - Ellen Herman

<https://provost.uoregon.edu/faculty-insights-project-0>

Purpose is to manage faculty review processes consistently and efficiently across the university.

Includes, but is not limited to, promotion, tenure, and post-tenure review. Any future system we implement will involve both tenure-related and career faculty.

Plan to put out RFP this summer – but expenditure reductions make the next phases of the project tentative. We will update this timeline as more precise information becomes available.

Mandatory Workplace Harassment and Discrimination training – Angela Wilhelms

<https://hr.uoregon.edu/learning-development/workplace-harassment-discrimination-prevention>

The deadline to complete the mandatory workplace harassment and discrimination training, which is required of UO employees, is June 30. Please encourage everyone in your department, including faculty, to complete this training. It is a necessary and beneficial component to our awareness, prevention, and compliance efforts. Thank you for completing the training yourselves, and for encouraging your departments to do so. Deans will get a list next week of all those who have yet to complete.

New Faculty Success – Sierra Dawson

Building on what is already in place: New Faculty Onboarding (Monday Sept. 16) – that day we will have all faculty login to the National Center for Faculty Development and Diversity, a resource the UO pays for so that all faculty can have access. New faculty will do an exercise to build the mentoring-network map. Pushes against the notion that any one person can serve as an all-knowing mentor to meet every need.

Unit heads will be asked to name the **local point-person** for each new Tenure Track and Career Faculty member (not the unit head). More details coming via email soon. Should be someone who can help the new faculty navigate the local environment and someone who can point them to the resources they need. (i.e.: Who do I go to for Canvas help? Where do I find the P&T policies for our unit? How does Family leave work here? Where do I get scantrons for my exams?)



Will be inviting faculty again to join the New Faculty Success program (collaboration between UA & OtP). New this year will be peer-coaches who will lead an accountable and support discussion each month that connect with monthly webinars from NCFDD and local faculty panel discussions. Please encourage your new faculty to join us.

Teaching Evaluation – Sierra Dawson & Lee Rumbarger

<https://provost.uoregon.edu/revising-uos-teaching-evaluations>

April 10 Senate passed legislation (<https://senate.uoregon.edu/entry/?Motions=US18/19-14>)

MOU being drafted between OtP and UA to outline how the legislation impacts teaching evaluation.

Unless unit requests a delay the following new tools will be pushed out centrally Fall 2019: Midway Student Experience Survey, End-of-term Student Experience Survey and Instructor Reflection.

Protocol for requesting unit specific questions and instructor specific questions is currently being created by CIET senate committee.

If you think your peer review process is not designed to be effective – Sierra & Lee can provide resources to help.

Table discussion

What follow-up questions do you have about what you just heard that could be answered here today, either at your tables or by the people in the room?

Write questions here or call over a campus partner to answer immediately.

Full group Q&A for unanswered questions