

OFFICE OF THE PROVOST

# Academic Leadership Newsletter

## MESSAGES TO AMPLIFY

**NEW! Distinguished Teaching Professorships:** The Office of the Provost invites career faculty with the rank of Senior Instructor II and Senior Lecturer II to apply for Distinguished Teaching Professorships. This new program [recognizes the extraordinary contributions of teaching career faculty](#) and provides opportunities to amplify their expertise through leadership and teaching projects. Review details of the program and encourage eligible faculty in your unit to apply! Applications are due March 1, 2023.

**TOMORROW! Unit-Level Policies:** Your unit should be preparing for revision of unit-level policies, per the new [collective bargaining agreement](#) between United Academics and UO.

Most units have not yet nominated a faculty designee, who will serve as a point of contact for the Office of the Provost and be responsible for uploading a faculty-approved version of unit-level policies. These names are [due tomorrow, January 31 via the faculty designee form](#). Additional resources:

- Visit the [Policy Review page](#) for more information, guidance, and procedural steps.
- Ask your unit's dean for internal guidance, procedures, and timelines.
- Attend [virtual office hours](#) with Ron Bramhall, associate vice provost for academic affairs, on Tuesdays and Fridays from 9:00 to 10:00am.

## RESOURCES

**A DIY Guide to Protecting Academic Freedom:** Check out [this great faculty and admin resource](#) from the Times Higher Education, written by members of the Office of the Provost and the Provost's Academic Freedom Fellows.

**Hybrid Teaching Pilot:** UO faculty are piloting Hybrid teaching this academic year with support from UO Online and TEP. [Hybrid classes](#) combine reduced classroom instruction with additional online instruction. Curious to know more? Discover the affordances of this delivery mode in highlights from three of the pilot faculty members: [Hybrid Teaching at UO](#).

## LEADERSHIP DEVELOPMENT & WORKSHOPS

**Leadership Development Monthly Series:** New unit heads are invited to [register for the Inclusive Leadership session](#) on February 1. Vice President Yvette Alex-Assensoh will help unit heads think through the recent UO climate survey data, and how

## Unit-Level Policies

**TOMORROW!** [Faculty Designees](#) due January 31

Unit Merit due June 15, 2023

[Review the collective bargaining agreement](#)

[Policy Review page](#)

[Office hours with Ron Bramhall \(Tu/F 9-10am\)](#)

## Leadership Development Monthly Series

Wednesday, February 1  
9:00 to 10:30am in EMU 231

[Register for this event](#)

## Identifying Student Achievement Goals

Friday, February 3  
10:00 to 11:00am on [Zoom](#)

[Register for this event](#)

## Program Learning Outcomes Workshop

Friday, February 10  
10:00 to 11:00am on [Zoom](#)

[Register for this event](#)

## Winter Timely Updates

**ALL UNIT HEADS!**

Wednesday, February 22  
9:00 to 10:30am in Gerlinger

[Register for this event](#)

## Distinguished Teaching Professorship

Applications due March 1

[Learn more about this award](#)

to be a force for positive change in their units using the frameworks of Cultural Humility and L.A.C.E. This is part of the new unit head series, but all are welcome.

**Identifying Student Achievement Goals:** This year, each academic program will identify a student achievement goal that addresses outcomes and aims to close equity gaps where they exist. Register for this workshop hosted on February 3 to [be introduced to new disaggregated data tools](#), plan to use the data in your department, and develop student achievement goals for future annual assessment efforts. *NOTE: This workshop covers the same content as the one offered last fall.*

**Intervening for Inclusion during the Search Process by UO's Rehearsals for Life:** Do you want to learn how to interrupt a biased or inappropriate conversation during a faculty search committee or full faculty meeting? [Register for this workshop](#) on Feb. 7, 2:30-4:00 to learn innovative ways to approach scenarios that often emerge during the faculty search process.

**Program Learning Outcomes Workshop:** This year, each academic program will update or confirm their program student learning outcomes. Register for this workshop that takes place on February 10 to better [identify useful program-level student learning outcomes](#) that will serve as the basis for annual assessment reporting for each academic program. *NOTE: This workshop covers the same content as the one offered last fall.*

**ALL UNIT HEADS! Winter Timely Updates:** All department heads, program directors, area directors, associate deans, etc. must [register for the Winter Timely Updates meeting](#) held on February 22.

## Program Requirements Review

Reviews of program requirements due March 31

[Submit questions to Katy Krieger](#)

## Annual Assessment

Program Learning Outcomes due April 14

Student Achievement Goals due April 14

Program Requirements Review (all schools/colleges except CAS) due March 31

## Program Assessment

Submission is April 14, 2023

[Learn more about this model](#)

[Decennial Review Schedule](#)

## Core Education Reapproval

Submission is June 15, 2023

[Learn how to submit](#)

Ask [Ron Bramhall](#) or [Lee Rumbarger](#) a question

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