UNIVERSITY OF OREGON

OFFICE OF THE PROVOST

Academic Leadership Newsletter

Please highlight for your faculty and graduate instructors that the **Winter 2023 Course Resources** are available. You'll find adaptable Canvas modules that orient students to the course, streamline absence reporting, and define and emphasize academic integrity, as well as a "Starter Syllabus" that incorporates all UO-required and many sample course policies.

Enacting the Senate's Course Attendance and Engagement Policy addresses questions raised by faculty and students. We're continuing to update this resource with samples and advice. Please note that the Office of the Dean of Students *does not* excuse absences and that some students report that they're encountering course policies that don't adequately account for illness.

We hope you can help us express our appreciation for the efforts faculty and graduate instructors are making to reflect on the animating ideas of the new legislation—that transparent course policies matter and that it's hard to adjudicate excuses fairly and consistently.

MESSAGES TO AMPLIFY

TOMORROW! Course Materials Reporting: It's another quick turnaround to report course materials for Spring 2023 courses. Reporting opens December 13 and the deadline for reporting is January 17, 2023. Please remind faculty in your unit of the deadline for reporting Spring course materials. ALL courses, even if they have no materials or costs, have to report through the Duck Store system.

FINAL YEAR! Core Education Reapproval: We have sent out reminders to unit heads with the list of outstanding courses to be reviewed in this last year of Core Education course reapproval. The deadline for submission is June 15, 2023. Courses not reviewed this year will lose their Core Education status. We are available to workshop with units as they work on their courses. Please contact Ron Bramhall or Lee Rumbarger to schedule.

Unit Policy Revisions: The Office of the Provost is initiating unit policy revisions this academic year in response to the most recent CBA ratification. Templates will be finalized in the next few weeks and made available to all units in January.

Unit Merit policies are due June 30, 2023. Career and TTF Promotion and Review, and Professional Responsibilities policies

New Guidance for Post-Tenure Reviews

Tuesday, January 10
10:00 to 10:50am on Zoom

Click here to register

Leadership Development series: Radical Candor & Effective Feedback

New Unit Heads
Wednesday, January 11
9:00 to 10:30am

Click here to register

Course Materials Reporting

December 13
to January 17, 2023

Find more information

Report course materials

UO Leadership Academy

Open until January 23

Cick here to apply

Learn more about the program

Program Assessment

Submission is April 14, 2023

Learn more about this model

Decennial Review Schedule

Core Education Reapproval

Submission is June 15, 2023

are due June 15, 2024. Stay tuned for more guidance and information.

LEADERSHIP DEVELOPMENT & WORKSHOPS

Leadership Development Monthly Series: New unit heads are invited to register for our January session focused on Radical Candor & Effective Feedback. On January 11, we will dig into author Kim Scott's principle of Radical Candor and discuss practical feedback strategies that support positive relationships while also leading to behavioral change and growth. This is part of the new unit head series, but all are welcome.

New Guidance for Post-Tenure Reviews: Join, and encourage others to join, Gabe Paquette, vice provost for academic affairs, on January 10 as he hosts a virtual Q&A to clarify the new guidance for post-tenure reviews described in the 2022 Collective Bargaining Agreement with United Academics.

APPLY! The UO Leadership Academy: Encourage faculty and staff in your department or unit to learn more about this exceptional leadership development opportunity right here at UO. Let them know you see their potential and want to support their growth.

RESOURCES

Care.com: The University of Oregon has contracted with Care.com to pay the monthly premium membership fee for employees. Faculty and staff can search caregiver profiles, post jobs, and utilize the site's extensive library of resources and tools. Find instructions and information on the HR website.

In addition to Care.com, the University of Oregon will continue to maintain the UO caregiver and shared care networks to help employees connect with UO community members to find solutions to their caregiving needs.

Learn how to submit

Unit Policy Revisions

Unit Merit due June 30, 2023

Career and TTF Promotion & Review due June 15, 2024

Professional Responsibilities due June 15, 2024

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